

# Bishopshalt School Relationships and Sex Education Policy



<b>Responsibility</b>	Mr McGillicuddy	<b>Date reviewed</b>	December 2020
<b>Headteacher</b>	Mr McGillicuddy	<b>Next review date</b>	December 2022
<b>Ratified by</b>	Governing Board	<b>Date Ratified</b>	December 2020

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## 1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

The RSE Policy supports the whole school vision of developing our students and ensuring all have the brightest futures. The themes are mapped as a best fit against our core values of Love Learning, Show Kindness, Chase Brilliance, Build Character and Bright Futures.

## 2. Statutory requirements

As a secondary academy school we must provide RSE to all pupils as per section 34 of the Children and Social work act 2017.

In teaching RSE, we are required by our funding agreements to have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996.

At Bishopshalt we teach RSE as set out in this policy.

## 3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. Review – a working group pulled together all relevant information including relevant national and local guidance
2. Staff consultation – Staff were given the opportunity to look at the policy and provide feedback
3. Parent/stakeholder consultation – parents and any interested parties were invited to provide feedback on the policy.
4. Pupil consultation – we investigated what exactly pupils want from their RSE through the student leadership group.
5. Ratification – once amendments were made, the policy was shared with governors and ratified

## 4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

## **5. Curriculum**

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

For more information about our curriculum, see our curriculum map in Appendix 1.

## **6. Delivery of RSE**

RSE is delivered by Tutors through the Tutor Time Programme, and supported through whole school assemblies. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Where appropriate students also receive stand-alone sex education sessions delivered by a trained health professional.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

## **7. Roles and responsibilities**

### **7.1 The governing board**

The governing board will approve the RSE policy, and hold the Headteacher to account for its implementation.

### **7.2 The Headteacher**

The Headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 8).

### **7.3 Staff**

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the components of RSE.

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the Headteacher, or with the Deputy Head, responsible for PSHE/RSE.

### **7.4 Pupils**

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

## **8. Parents' right to withdraw**

Parents have the right to withdraw their children from the non-statutory components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the Headteacher.

A copy of withdrawal requests will be placed in the pupil's educational record. The Headteacher will discuss the request with parents and take appropriate action.

Alternative work will be given to pupils who are withdrawn from sex education.

## **9. Training**

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The Headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

## **10. Monitoring arrangements**

The delivery of RSE is monitored by the Deputy Head, responsible for PSHE/RSE and Year Tutors through:

- Overview of planning and delivery
- Quality assurance of resources
- Quality assurance of training for staff through Year Tutor briefings
- Student feedback
- Learning walks through Tutor Time

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the Headteacher, at least every two years or when appropriate. At every review, the policy will be approved by the Governing Board.

## Appendix 1: RSE Curriculum Overview

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
<b>Term 1</b>	<b>Stereotypes &amp; diversity.</b> Women over time						
	What is equality?	Examples of excellence in championing equality.	Historical understanding of the fight for equality	Current issues surrounding equality	What are the next steps in the fight for equality	Make a change with regards to equality	
<b>Term 2</b>	What does Gender equality mean?	Examples of outstanding female leaders	Historical understanding. What have been the challenges facing Gender equality	What is the current state of Gender Equality	What are the next steps in regards to Gender equality	Making change with regards to Gender equality.	
	What does LGBTQA+ mean?	Successful members of the LGBTQA+ community	History and consequences for the LGBTQA+ community	Current legislation including Marriage Equality, adoption.	The current LGBTQA+ movement and action.	Making change with regards to LGBTQA+ issues	
<b>Term 3</b>	What does a good friend look like? Positive relationships. Conflict resolution	Body image - puberty physical changes	Miscarriage/ Abortion and choices	Positive and negatives of sex and relationships. Physical/emotional and reproductive well-being.	What is the difference between a good relationship and a bad relationship?	Respect-Mutual and self	Being an independent thinker. Independence/Peer pressure
	Online relationships	Body image - puberty emotional changes	Different types of relationships- including heterosexual, homosexual, non gender specific	Contraception - efficacy and options available	Different types of abuse: emotional, physical, verbal, mental, sexual. Effect on current and future relationships.	Consent: Sexual, Drink/drugs	Consent: Financial, Housing

	Who am I? What are your core values, what are your friends' core values? How do you see yourself in the future?	Being healthy	Peer Pressure - relating to feeling pressured to have sex, pressuring someone to have sex	STI's - Different types and how they're contracted/transmitted.	Difference between sexual harassment and sexual abuse what is deemed appropriate. Effect on current and future relationships.	Advice: Where to go? Personal experiences	Advice: Where to go? Personal experiences.
	Different types of relationships and the boundaries.	Menstrual Cycle- Pregnancy and the menopause	Consent - Everyone has a choice	STIs - Impacts on those who contract them, treatment available.	Concepts of law: grooming, domestic, rape. Effect on current and future relationships.	Sexual misconceptions	Online Risks
	Respecting others, being empathetic, being a good listener- collaboration	Different types of family types- natural, adoption, foster, surrogacy	Consent - different types. Including withdrawal of consent and online consent	STIs - How risk can be reduced and the importance of testing.	Effect on current and future relationships: Forced marriages, FGM, and everything from previous sessions.	Stress Management	Stress Management
<b>Term 5</b>	Personal Hygiene and changes to the body	<i>Immunisations done during this form time</i>	Basic First Aid - health tab. Burns, recovery position, bandages, what to do	Facts and Science of immunisations	Alcohol and drug - laws, effects and consequences	Basic First Aid - health tab. Resuscitation Annie	Self-screening - know your body
	Stonewall Riots - Pride History	State of Pride' video on YouTube	The Death and Life of Martha P. Johnson	Rights and Views	Difficult conversations /definitions / range of sexualities	Role Models	

## Appendix 2: By the end of education at Bishopshalt pupils should know

TOPIC	PUPILS SHOULD KNOW
Families	<ul style="list-style-type: none"> <li>● That there are different types of committed, stable relationships</li> <li>● How these relationships might contribute to human happiness and their importance for bringing up children</li> <li>● What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony</li> <li>● Why marriage is an important relationship choice for many couples and why it must be freely entered into</li> <li>● The characteristics and legal status of other types of long-term relationships</li> <li>● The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting</li> <li>● How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed</li> </ul>
Respectful relationships, including friendships	<ul style="list-style-type: none"> <li>● The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship</li> <li>● Practical steps they can take in a range of different contexts to improve or support respectful relationships</li> <li>● How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice)</li> <li>● That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs</li> <li>● About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</li> <li>● That some types of behaviour within relationships are criminal, including violent behaviour and coercive control</li> <li>● What constitutes sexual harassment and sexual violence and why these are always unacceptable</li> <li>● The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal</li> </ul>
Online and media	<ul style="list-style-type: none"> <li>● Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online</li> <li>● About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online</li> <li>● Not to provide material to others that they would not want shared further and not to share personal material which is sent to them</li> <li>● What to do and where to get support to report material or manage issues online</li> <li>● The impact of viewing harmful content</li> </ul>

	<ul style="list-style-type: none"> <li>● That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners</li> <li>● That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail</li> <li>● How information and data is generated, collected, shared and used online</li> </ul>
Being safe	<ul style="list-style-type: none"> <li>● The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships</li> <li>● How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)</li> </ul>
Intimate and sexual relationships, including sexual health	<ul style="list-style-type: none"> <li>● How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship</li> <li>● That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing</li> <li>● The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women</li> <li>● That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressuring others</li> <li>● That they have a choice to delay sex or to enjoy intimacy without sex</li> <li>● The facts about the full range of contraceptive choices, efficacy and options available</li> <li>● The facts around pregnancy including miscarriage</li> <li>● That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)</li> <li>● How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing</li> <li>● About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment</li> <li>● How the use of alcohol and drugs can lead to risky sexual behaviour</li> <li>● How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment</li> </ul>

### Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Year/Form	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			